<u>ANNOUNCEMENTS AND REMINDERS:</u>

- * ALL PARTICIPANTS ARE AUTOMATICALLY MUTED.
- * PLEASE SHARE YOUR QUESTIONS FOR SPEAKERS IN THE CHAT BOX.
- * THIS MEETING WILL BE RECORDED & AVAILABLE AT: https://www.firstup.org/sepecc/



SEPECC Meeting

Tuesday, October 24, 2023



Meeting will begin at 12:30pm

Agenda:

12:30 Welcome

12:35 Funding & Policy Updates

12:40 Guest Legislator: Representative Regina Young

12:50 Advocacy

1:10 OCDEL & ELRC Announcements

1:30 Special Presentation: Marketing Strategies for

Child Care Businesses

1:50 Public Policy Partners Collaboration

1:55 Community Partner Resources

2:10 Wrap Up

2:15 Breakout Rooms (optional)

MARY GRAHAM, CHILDREN'S VILLAGE

> SHIRLEE HOWE, CHILDREN FIRST

BUDGET & POLICY UPDATES (FEDERAL, STATE, LOCAL)



Guest Legislator: Representative Regina Young

ADVOCACY

ENGAGING COMMUNITY ON ADVOCACY

SHINEAL HUNTER, FAMILY CIRCLE ACADEMY

ADVOCACY PARTIES

Get your community involved in ECE advocacy!

- Promote voting
- Engage your legislators
- Build messaging around the need for ECE funding
- Collect stories for advocacy
- Build an army of advocates!



DO YOU HAVE FAMILIES WITH STORIES TO SHARE?

- SEPECC can help capture experiences of families and caregivers.
- Interviewer/photographer available to come to a staff meeting, family event, or other venue to speak with families and staff.
- Stories will be crafted into a Letter to the Editor or article for submission to local news.
- Email Eleanor Levie to request at <u>eleanorlevie@gmail.com.</u>



CHILDCARE CHANGEMAKERS NATIONAL CALL

- Wednesday, October 25, 2023
- 7:00 PM 8:00 PM ET
- Register here: https://act.communitychangeaction.org/a/childcare-changemakers-national-call-34

HALLOWEEN ECE MESSAGING

SHIRLEE HOWE, CHILDREN FIRST
SHAWN TOWEY, PENNSYLVANIA CHILD CARE ASSOCIATION

HALLOWEEN ECE MESSAGING



Ideas for trick or treaters:

- Pass out Kids Can't Vote stickers
- Ask adults if they have a plan to vote
- Post signs about voting (you can advocate for a specific candidate at your home/ private business)
- Display a poster of your legislator and introduce children to them (or quiz older children)

CAPITOL VISIBILITY

ELIZABETH OZER, FIRST UP







THIS IS NOT A TRICK IT'S NOT A TREAT EITHER





of programs indicated they have staffing shortages.





on waiting lists.





TAKE THE CHILD CARE STAFFING SURVEY SO ADVOCATES HAVE ACCURATE DATA!

SURVEY DATA WILL HELP:

- GIVE A CLEARER PICTURE OF CURRENT CHILD CARE CRISIS
- LEGISLATORS UNDERSTAND URGENCY OF FUNDING
- LINK TO STAFFING CRISIS SURVEY: https://firstupearlyedmy.sharepoint.com/:v:/g/persona l/jackie groetsch firstup org/eel4 pryrb 1pkkwke ibvxkbafu0ezapzn 1nmzcznvhd a?e=mmlzdy



Information:

https://static1.squarespace.com/static/5c2e545d0dbda3cf1389658c/t/640281beff1f32192446dd9b/1677885886732/Staff+Crisis+Survey+PA+2023.pdf

INTERESTED IN JOINING THE CARAVAN ON 10/31?

EMAIL JACKIE.GROETSCH@FIRSTUP.ORG OR MESSAGE US IN THE CHAT!



GET OUT THE VOTE

LAVERNE CHEESEBORO, OWNER/ DIRECTOR OF HEAVENLY MADE CREATIONS



https://firstupearlyed-my.sharepoint.com/:v:/g/personal/jackie_groetsch_firstup_org/EeL4pryrb_IPkKWke_ibvxkBaFu0eZApZnINmzCZnVhD_A?e=mmlZDY

GET OUT THE VOTE RESOURCES

- Check your registration status:
 https://www.pavoterservices.pa.gov/pages/voterregistrationstatus.aspx
- Find your polling place:
 https://www.pavoterservices.pa.gov/Pages/PollingPlaceInfo.aspx
- Request your mail-in ballot by 10/31/2023: https://www.vote.pa.gov/Voting-in-PA/Pages/Mail-and-Absentee-Ballot.aspx
- Ballot return locations: https://www.vote.pa.gov/Voting-in-PA/Pages/Return-Ballot.aspx
- Find out who is on your ballot: https://ballot.seventy.org/

REQUEST A FREE ADVOCACY DISPLAY KIT FROM FIRST UP!



PA SENATE DISTRICT 4 —

DEMOCRAT serving MONTGOMERY & PHILADELPHIA COUNTY



STATE SENATOR

Senator Art Haywood elected to the Pennsylvania Senate in 2015, represents the 4th Senatorial District of Pennsylvania, which encompasses a population of over 260,000 people in parts of Montgomery County (including Abington Township, Cheltenham, Jenkintown, Springfield) and Philadelphia County.



Includes customized one-pagers with your program's PA Senator and Representative, Get Out to Vote flyers & stickers

Request here:

Minority Chair

 Finance Judiciary · Aging & Youth Appropriations Health & Human Services:

> DISTRICT OFFICES 1168 Easton Road Abington, PA 19001 (215) 517-1434 7106 Germantown Avenue Philadelphia, PA 19119 (215) 242-8171

https://forms.gle/Jvcqsv9u7b9oMn8b6



Nov. 7,

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11/07/2023

Last day to APPLY

et out to vote!

et out to vote!

out to voter

out to vote!

but to vote!

ut to vote!

for a mail-in or

absentee ballot

absentee ballots

by 8:00 P.M.

must be RECEIVED

PA HOUSE AND SENATE MEMBERS

- Find your state House/Senate members:
 https://www.legis.state.pa.us/cfdocs/legis/home/findyourlegislator/
- Link to House Education Committee: https://www.legis.state.pa.us/cfdocs/cteelnfo/Index.cfm?CteeBody=H&Code=12.
- Link to Senate Education Committee:
 https://www.legis.state.pa.us/cfdocs/cteeInfo/Index.cfm?Code=23&CteeBody=S



SEPECC FACEBOOK GROUP

SIM LOH, CHILDREN'S VILLAGE

OLD Facebook Page --> --> --> NEW Facebook Group







Advancing quality early care and education in Bucks, Chester, Delaware, Montgomery and Philadelphia Counties

SOUTHEAST THE STAND OO CONTINUE TO COO CONTINUE EARLY

SEPECC

www.facebook.com/groups/sepecc/

OCDEL & ELRC Announcements

JANETTA (NETTA) RADZINSKI - OCDEL C-JRADZINS@PA.GOV

MAGGIE JOHNSON – ELRC 17 MONTGOMERY MJOHNSON2@MONTCOPA.ORG



































NETTA RADZINSKI | SPECIAL ASSISTANT FOR EXTERNAL RELATIONS OFFICE OF CHILD DEVELOPMENT AND EARLY LEARNING 333 MARKET STREET, 6TH FL | HARRISBURG, PA 17126

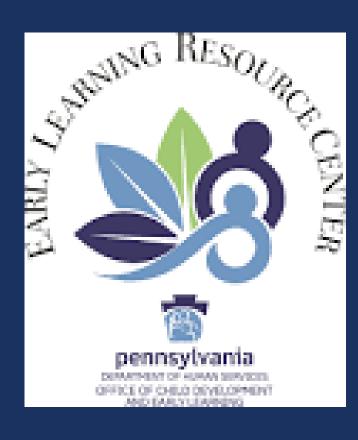
PHONE: 717.395.2260
C-JRADZINS@PA.GOV
WWW.DHS.PA.GOV| WWW.EDUCATION.STATE.PA.US

PA KEYS

- Announcements: https://www.pakeys.org/ocdel-announcements/
- State Advisory Council (SAC): https://www.pakeys.org/sac/

OCDEL POINT OF CONTACTS BY BUREAU:

- Early Intervention and Family Support email to <u>ra-ocdintervention@pa.gov</u>
- ELRC operations Contact your local ELRC <u>www.raiseyourstar.org</u> or Early Learning Resource Centers (<u>pa.gov</u>)
- Certification Services- contact your regional office: Southeast Regional Offices: (800) 346-2929
 - Western Regional Office: (800) 222-2149
 - Central Regional Office: (800) 222-2117
 - Northeast Regional Office: (800) 222-2108
- Policy and Professional Development
- General Questions-
 - RA-dpwocdnet@pa.gov
 - RA-ocdearlylearning@pa.gov
 - PKC & HSSAP- ra-paprekcounts@pa.gov



MAGGIE JOHNSON
KEYSTONE STARS COORDINATOR
ELRC 17-MONTGOMERY COUNTY
MARGARET.JOHNSON@MONTGOMERYC
OUNTYPA.GOV

ELRC REMINDERS

- PA Keys Website: New Design
 - www.pakeys.org
- 2023 Keystone STARS Performance Standards update effective 10/1/2023
 - Review announcement on the PA Keys website: https://www.pakeys.org/elrc-23-04/
 - The list of Approve Curriculum and Developmental Assessment Tools was also updated last month
 - View the webinar here: https://www.youtube.com/watch?v=SioPyVcjli4

ELRC REMINDERS

- Children's Village Business Series 2023-2024
- ELRC 18 is again very pleased to be able to sponsor a variety of Children's Village business series. Presented free of charge to providers, these are an outstanding opportunity for you to strengthen your business and HR practices. At a time when so many are struggling to keep the doors open, you literally cannot afford to miss this opportunity. Please see the schedule below and use the link to view the flyer and application forms:
- Beginner Series for Centers
 - Cohort I October 25, November 8, 22 and December 6 from 9:30a-12:30p
 - Cohort 2 January 16, 23, 30 and February 6 from 1-4p
 - Cohort 3 April 18 and May 2, 9 and 23 from 12:30-3:30p

ELRC REMINDERS

- Children's Village Business Series 2023-2024
- Beginner Series for Family Child Care Providers
 - Cohort I November 7, 21, 28 and December 5 from 6:30-8:30p
 - Cohort 2 February 7, 14, 21 and 28 from 12:30-2:30p
 - Cohort 3 May 16, 23, 30 and June 6 from 6:30-8:30p
- Intermediate Series for Center Directors (must have taken the Beginner Series)
 - February 27, March 12 and 26 and April 2 and 23 from 12:30-3:30p
- Human Resources Series for Center Directors (must have completed the Beginner Series)
 - March 20, April 3 and 17, and May 1, 15 and 29 from 1-4p
- Note: <u>Space permitting</u> providers from outside of Philadelphia are welcome to register and participate.

ELRC REMINDER AND OFFICE CONTACT INFORMATION

Region 15 Delaware County	Region 16 Bucks County	Region 17 Montgomery County	Region 18 Philadelphia	Region 19 Chester County
Delaware County Elrc15- email@delcohsa.org	Community Services for Children ELRC16@cscinc.org	Montgomery County <u>ELRCRegion17@pa.gov</u>	Caring People Alliance info@philadelphiaelrc18.org	Public Health Management Corporation (PHMC) ELRC19@phmc.org
Office Location	Office Location	Office Location	Office Location	Office Location
20 South 69 th St 4 th Floor Upper Darby, PA 19082-2528 610-713-2115 1-800-831-3117 Fax: 610-713-2333	Fairless Hills 333 Oxford Rd, Suite 402-403 Fairless Hills, PA 19030-2624 833-229-6928 215-486-2524 Fax: 267-202-6517	Montgomery County P.O Box 311 1430 Dekalb Street Norristown, PA 19404 610-278-3707 1-800-281-1116 Fax: 610-278-5161	2361-2372 Welsh Road Philadelphia, PA 19114 (215) 382-4762 1-888-461-KIDS (5437) Hearing Impaired TTY Service 1-877-PA-Kids (1-877-472-5437) Fax: (215) 382-1199	Chester County Intermediate Unit 455 Boot Rd, Downingtown, PA 19335-3043 484-593-5050 1-866-262-8565 Fax: 610-343-1605
	Quakertown 136B Mill Rd Quakertown, PA 18951 833-229-6928 267-898-3980 Fax – 267-247-5122			

COMMUNITY SERVICES FOR CHILDREN

- Provider Link Newsletter ~ ELRC Region 16 October 2023
- Serving Bucks County
- Link to Newsletter:

https://r20.rs6.net/tn.jsp?f=001kh9byA7vMtVzfHcYU9wBDLcfquI103Z5VRUmKkeU7op37 AIDKpBfYvjoSjvAztaQUnFiPDGjf0DrwbgPITeeLvzRqqpnXXV6MFaQ8MQLV-4OEuQul zXgNmh UErYiDTh pHWrwq9ouQp2QCFg7Scmz5geOzOeArERVIZfwpR8uu-JCblG4fvZBscreYFlorrbZLM78MHcBgvZ1t2gQh2oX2ezqHTw

Special Presentation: Marketing Strategies for Child Care Businesses

Zakiyyah Boone, Wonderspring
Damaris Alvarado-Rodriguez, Children's Playhouse
Gideon Umile, Community College of Philadelphia/Goldman
Sachs 10,000 Small Businesses - Greater Philadelphia







Goals of Wonderspring Marketing

- Increase awareness
- Generate word of mouth
- Develop good will
- Increase enrollment
- Build family engagement
- Recruit staff
- Cultivate donors
- Encourage advocacy

Social Media

- We post regularly on Facebook, Instagram, LinkedIn and YouTube.
- We try to vary our posts between updates about what the kids are doing (cute pictures), ads for our various programs, advocacy, and resources. Varying what we posts helps keep our followers engaged.
- We also post on community pages in the areas we serve.

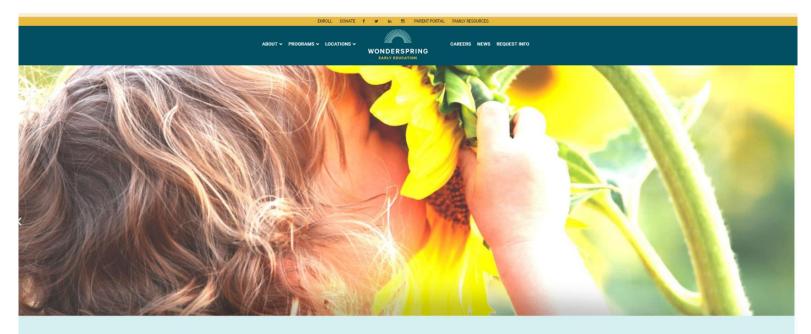


Social Media Ads

To further our reach, we sometimes pay to boost our ads on Facebook. This allows you to get your message out to targeted audiences beyond your own network.



Website



We are a nonprofit organization with a mission of providing pathways to quality education for children

Our Website features information about all of our programs (ECE, school-age, camp) as well as information about tuition-free programing and subsidy. We use fillable forms to allow families to easily register. We also have a form where interested families can request more information. This form helps us learn about how families hear about us.

We also have pages devoted to family resources, important news and information, careers at Wonderspring, donating, etc.

Google Ads

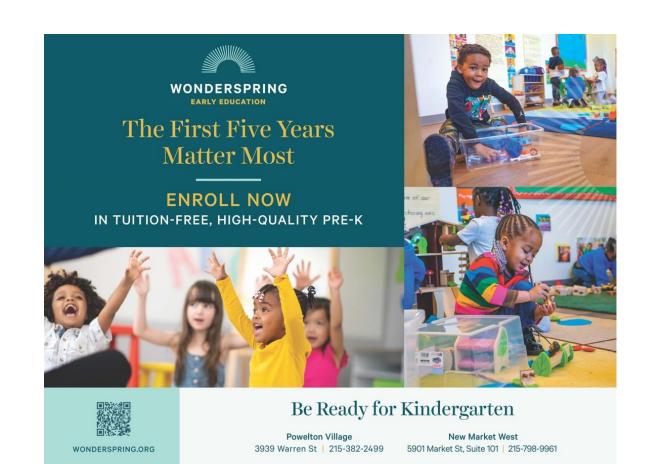
Google Ad Grants



We have a Google Ad Grant that allows us to place the equivalent of \$10,000 in google ads. This helps raise our profile on Google so people can find us more easily.

Septa Ads

This summer we purchased SEPTA Ads (using marketing funds from PreKCounts and PHLpreK) to market our tuition free programs in Philadelphia. Ads ran on the Market Street Line, bus lines near our centers and at the Market Street stations near our New Market West Center.



Wonderspring Narberth Nurturing children Engaging community



A beloved community treasure, Wonderspring Narberth has provided high-quality early learning in the heart of Narberth borough for more than 25 years.

Wonderspring Narberth, a nonprofit STAR 4 center, is currently enrolling preschool children.

To learn more, email Natalie at nrenn@wonderspring.org

or call 610-617-4550



We occasionally take ads in publications serving communities where we have centers. For example, Narberth Borough has a publication that is sent to every resident in Narberth. We've also taken ads for our camp program in publications that get sent home in every elementary school child's backpack in the school district we serve. These types of publications help us target our audience.



Direct Marketing

Another way we target audiences is through Direct Marketing you can purchase lists of certain geographic areas with specific attributes. Families with children ages 0-5.



Email Blasts

We use Constant Contact to get the word out to families, stakeholders, elected officials and others about what we are doing, important news, events, available resources, and advocacy issues.





Family Virtual Workshop Series

Connect with Wonderspring families and gain confidence as a caregiver of secure and resilient children!

Join Helen Ober, a 25-year veteran Emotional Intelligence (EI) Expert and Social & Emotional Learning (SEL) Specialist for a 3-part webinar series. Helen Ober has worked with thousands of parents and teachers. Her mission is to equip them with the skills that support a child's emotional health, encourage them to simply love and let go of perfection, and to empower them to be the confident leader children need.

WORKSHOP TOPICS/ DATES

Tuesday, May 9
How to Talk So Your Kids Will Listen

Tuesday, May 23
Too Much Screen Time... Hype or Reality

Tuesday, June 6 How to Hold It All Together

> TIME 7:00 – 8:00 pm 8:00 - 8:30 Q & A

PLACE
The comfort of your own home...

ZOOM LINK: www.zoom.us/j/5502121560

JOIN US FOR 1 OR ALL WORKSHOPS!!



Events

Events are a great way to both engage current families and generate word of mouth.

Lawn Signs and car decals

Some ways for our families to help spread the word include lawn signs and car decals.



Goldman Sachs 10,000 small businesses

GIDEON UMILE
DIRECTOR OF RECRUITMENT
GUMILE@CCP.EDU
267-990-1675

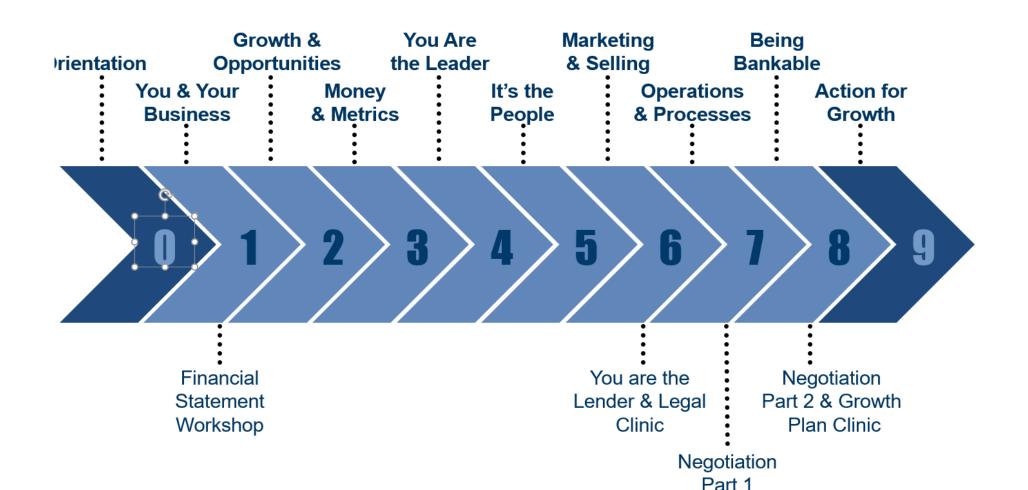
PROGRAM OVERVIEW

- A Practical Business Education
- Peer Based Learning
- Increased Access to Capital
- Faculty Experts
- Five Year Growth Plan
- National Alumni Program

SELECTION CRITERIA

- Owner or co-owner of a business
- Been in operation for at least two years
- Annual revenues above \$75,000
- Have at least two employees
- Desire to grow and create jobs

CURRICULUM LADDER



WHAT TO EXPECT

Our Commitment to You

- Full scholarship
- Practical curriculum to drive business growth
- Convenient class schedule
- Skills that can be applied immediately
- Local & national alumni network
- Opportunity to access capital

Your Participation

- Attend all learning sessions
- Take part in out-of-class activities
- Demonstrate a commitment to revenue growth and job creation
- Create a growth plan
- Complete monitoring & evaluation documentation

APPLY TODAY



You built your business,

Apply online www.10KSBApply.com

Cohort 32 (Spring 2024)

Application Deadline: October 27, 2023

Classes: January 17 – April 19, 2024

More information: www.ccp.edu/10ksb

gumile@ccp.edu 267-990-1675

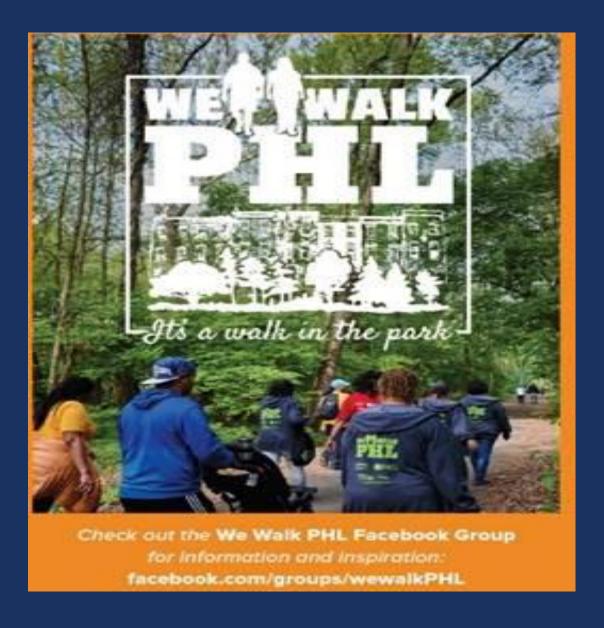
COMMUNITY PARTNERS

Matt Williams
Phila. Dept. of Public Health

Tatiana Rivera Esperanza College

Lizette Woods & Jackie Groetsch First Up





- ■Background: Fairmount Park Conservancy and the Departments of Public Health and Parks & Recreation are thrilled to offer weekly walking groups at 18 parks across the city. The fall season officially kicked off on Friday September 1st and runs through the end of October.
- •For more in depth information and listing of schedules and parks please go here.
- We Walk PHL:

https://www.facebook.com/groups/wewalkPHL/



CACFP COMMUNITY CONVERSATION

An open forum for childcare providers and sponsors to <u>come learn</u>, <u>ask questions</u>, <u>and gather resources and support</u> related to maximizing and participating in CACFP.

FRIDAYS



2-3 PM

• SEPT 15, 2023

• DEC 15, 2023

• MAR 15, 2024

• JUN 21, 2024

Hosted by the Philadelphia
Department of Public Health's
Division of Chronic Disease and
Injury Prevention and Pennsylvania
Department of Education





PLEASE JOIN US

- Open space for discussion of Child and Adult Care Food Program.
- Opportunity to address current challenges related to CACFP.
- Share successes and what is working.
- No commitment! Feel free to just drop in anytime and join in with your peers.

Details:

- Sessions are held quarterly on the third Friday of the month from 2-3 pm
- Reach out to Shannon.Dryden@Phila.gov to be added to the calendar invite to join

FARMERS' MARKET FINDER



FARMER'S MARKET FINDER

- Search by address to find the nearest farmer's market
- Filter to find Markets accepting SNAP (EBT), Farmers Market Nutrition Program (FMNP) checks for WIC and seniors & Philly Food Bucks
- •Find tool here or https://www.phila.gov/farmersmarkets/

SHAREYOUR QUESTIONS/ EXPERIENCES



If you have questions that you would like to submit to be answered at our next session, please email me or my colleague at the links listed below.



MATT WILLIAMS - MATTHEW.WILLIAMS@PHILA.GOV OR SHANNON WISE -

SHANNON.DRYDEN@PHILA.GOV



Tatiana Rivera
Education Program Director
trivera@esperanza.us
215-324-0746 ex 425

Advancing ece in Latinx communities and beyond 2023 annual conference

- WHEN: Saturday, Novomer 11, 2023
- TIME: 8:30 am 3:00 pm
- WHERE: 4261 N. 5th St. Phila. PA Esperanza College of Eastern University
- COST: FREE!
- Bilingual workshops
- Breakfast and lunch provided
- PQAS/PD Registry hours credited.
- 2 virtual workshops for those who can't join in person
- FSPFRANZA CONFFRENCE NOV. 11TH: https://form.jotform.com/212005213969047





Keynote Speaker Damaris Alvarado

Presented by Esperanza College of Eastern University and Vanguard Strong Start for Kids™, the 2023 conference will empower those interested in or active practitioners within the Early Childhood Education space, including local centers, to incorporate culturally responsive and other strategies to address the needs of our children in a post pandemic society. This is a FREE Conference and PQAS

9:45 - 11:15 AM

Emergent Curriculum: Pulling Ideas and Concepts Through Play (Curriculum / Presented In Spanish) - Rosanna Matos

Supportive Responses to Challenging Behaviors (Social and Emotional / Challenging Behaviors) - Lizette Woods

Leadership in ECE Damaris Alvarado

Appropriate Practices (Teaching Strategies) - Kim Farmer

Supporting Infant and Toddler Language Development (Infant and Toddler) - Alix Cozen

12:15 - 1:45 PM

Advocacy: The Key to Impacting Change in Early Learning (Family Partnerships / In Spanish) - Rosanna Matos

I'm In My Feelings: Infant Toddler Social Emotiona (Social & Emotional / Infant Toddler) - Stephanie Simon

Team Building and Effective Communication

Implementing Technology in the ECE classroom (Teaching Strategies | Technology in the Classroom) - Alix Cozen

Engaging the Young Child in Science (Curriculum) - Kim Farmer

(Leadership) - Lizette Woods

















November 11th, 2023









Associates in early childhood education

- 2.0 GPA required
- High school diploma required.
- No SATs required
- 50% of tuition paid.
- \$850 in financial aid for books/semester
- Small classes to fit each students' need(s)
- Laptop loan program
- Advisor
- Virtual/hybrid flexibility
- Opportunity to continue to Bachelor's degree with Eastern University as a transferred junior.

CDA & Director's credential program

CDA

- Highschool Diploma/GED
- 6 months working in ECE center
- Free of cost to students
- English & Spanish
- Virtual courses flexibility
- Advisors
- 9 college credits
- Great pathway to obtaining an AA in ECE
- "Portfolio Party" at the college
- Access to college amenities

PDC

- Associate's degree required
- Free of cost to students
- Virtual courses flexibility
- Advisor
- Access to college amenities
- In person assistance session at end of course



LIZETTE WOODS, M.ED.

LIZETTE.WOODS@FIRSTUP.ORG





Learn and Earn Career Pathway Program

What is Learn and Earn?

First Up has partnered with Public Health Management Corporation's Professional Development Organization (PHMC PDO) to provide comprehensive support to programs who have teachers currently or are interested in furthering their education through degree attainment.

This program is called *Learn and Earn Career Pathway Program



What is the Learn and Earn Program?



- A hybrid model!
- ✓ Teachers Learn

On the Job in the classroom

Teachers Learn

Attending college classes

✓ Teachers Earn

College credit toward an associates or bachelor degree!

What is Apprenticeship?

- Integrates classroom training with on-the-job learning and structured coaching
- Provides college credits for both classroom and on-the-job learning, resulting in an Associate's Degree
- Connects promotions, wage increases to demonstrable skill gains
- Associate's Degree articulates with Bachelor's Degree with teaching certification, PreK to 4

Institutions of Higher Education Partnerships

Arcadia University Community
College of
Philadelphia

Delaware County Community College

WHATIS FIRST UP'S ROLE IN LEARN AND EARNS

- First Up provides comprehensive Coaching, Action Planning and Goal writing Trainings
- First Up mentors on site coaches
- First up Supports Employers/Leadership
 Team
- First Up provides coaching stipends up to \$1200 a year
- First Up provides classroom material stipends
- First Up provides detailed NAEYC Competency support





Thank you for your time, please feel free to reach out to me if you have any further questions.



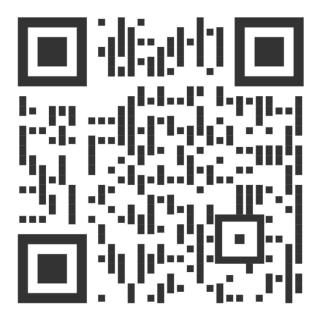
https://www.firstup.org/learn-and-earn



Jackie Groetsch jackie.groetsch@firstup.org

Getting Staff & Families Out to Vote Thursday, October 26, 2023 at 6:00-8:00pm

Register for English Session



https://www.papdregistry.org/register.aspx?evid=359867&ReturnUrl=https%3A%2F%2Fwww.papdregistry.org%2Fv7%2Ftrainings%2Fsearch

Register for Spanish Session



https://www.papdregistry.org/register.aspx?evid=359866&ReturnUrl=https%3A%2F%2Fwww.papdregistry.org%2Fv7%2Ftrainings%2Fsearch



 30-Second Exit Survey: https://forms.gle/zEg67SWBPc3aRtWV8



 Upcoming Meetings: November 21 (12:30 – 2:30pm) December 19

 Meeting Registration Links on First Up/SEPECC Webpage: https://www.firstup.org/sepecc/

MEETING WRAP UP



2023 SEPECC COMMITTEE VOLUNTEERS

Steering Committee

Damaris Alvarado-Rodriguez (Co-Chair)
Zakiyyah Boone (Co-Chair)
Laverne Cheeseboro

Laverne Cheesebord

Latonta Godboldt

Mary Graham

Jackie Groetsch

Kim Heuschkel

Shineal Hunter

Sim Loh

Sharon McClafferty

Minette Taylor

Advocacy Workgroup

Laverne Cheeseboro

Nicole Dyson

Shirlee Howe

Shineal Hunter

Jacob Kurtz

Eleanor Levie

Elizabeth Ozer

Monique Roye

Shawn Towey

Advisory Council

Norma Finkelstein

Diane Getzinger

Pamela Haines

MaryKay Mahar

Maddy Malis

Elizabeth Ozer

Khadijah Sabir

Social Media Workgroup

Eleanor Levie Jowanna Gordon Sim Loh Shawn Towey

BREAKOUT ROOMS

We will break out into randomly assigned small groups for all who wish to join.