

ANNOUNCEMENTS AND REMINDERS:

- * ALL PARTICIPANTS ARE AUTOMATICALLY MUTED.
- * PLEASE SHARE YOUR QUESTIONS FOR SPEAKERS IN THE CHAT BOX.
- * THIS MEETING WILL BE RECORDED & AVAILABLE AT: <https://www.firstup.org/sepecc/>



SEPECC Meeting

Tuesday, May 27, 2025



Meeting will begin at 12:30pm

Agenda:

12:30 Welcome

12:40 Guest legislator – TBD

12:50 Federal, State & Local Budget/Policy Updates

1:00 ECE Advocacy in Action

1:20 OCDEL, DHS & ELRC Announcements

1:35 Special Presentation: Strategies to Retain Your ECE Rockstars

2:00 Public Policy Partners (3P)-TBD

2:05 Community Partner Resources

2:20 Wrap Up / Q&A Time

Language Interpretation is available during this presentation.
Interpretación de idiomas está disponible durante esta presentación.

- Select this icon🌐 at the bottom of your screen AND choose your preferred language.
- Seleccione este ícono 🌐 en la parte inferior de su pantalla y elija su idioma preferido.

Please Note - Tenga en cuenta

1. The Interpretation Feature can only be used on mobile phone using the zoom app.
En los teléfonos móviles, solamente se puede acceder a la función de Interpretación utilizando la aplicación de zoom.
2. Select "mute original audio" if you do NOT want to hear other languages at a lower volume.
Seleccione "mute original audio" (silenciar el audio original) si prefiere NO escuchar otros idiomas a un volumen más bajo.
3. Please mute your sound to minimize interference.
Por favor, apague su micrófono para disminuir las interferencias.
4. **ALL** participants **MUST** select one language, English or Spanish, for the feature to work properly.
TODOS los participantes **DEBEN** seleccionar un idioma, inglés o español, para que la función trabaje apropiadamente.



SEPECC OBJECTIVES & PQAS

Sign in Sheet for SEPECC Meeting-
PQAS Credit



Sign in Sheet for SEPECC Meeting- PQAS Credit

Thank you for joining the SEPECC Meeting. If you have attended the meeting and would like to receive PQAS credit, please fill out the information. Your credit will be on your PD Registry transcript. If you have any questions, please contact Nancy at pdmanager@fla.gov. Please fill out this survey within 24 hours of the end of the meeting. If you do not need PQAS credit, please do not fill out this form.

* Required

1. First and Last Name as it is on the PD Registry *

Enter your answer

2. Email that links to your PD Registry account *

Enter your answer

3. PD Registry Number

Enter your answer

4. Please comment if you have any questions or feedback.

OBJECTIVES

- NAEYC standard 6a- Identify as a committed professional in the early childhood education field.
- NAEYC standard 8b- Describe supports and resources to develop highly effective staff.

Please complete sign in

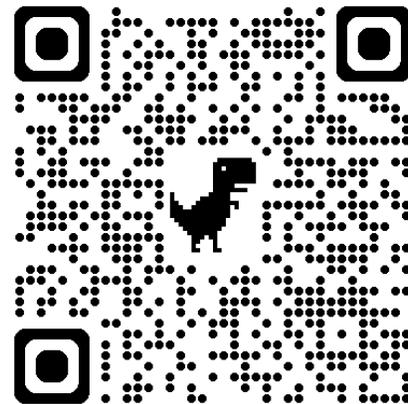
within 24 hours of the meeting end if you would like to receive PQAS credit.

Here is the link and QR code:

<https://forms.office.com/r/RfzSg97k7j>

MARY GRAHAM
CHILDREN'S VILLAGE

**BUDGET & POLICY
UPDATES**
- FEDERAL -



**Urge Your Members of Congress To
Protect Head Start &
Early Childhood Education**

<https://5calls.org/issue/head-start-early-childhood-education/>

TYRONE SCOTT,
FIRST UP

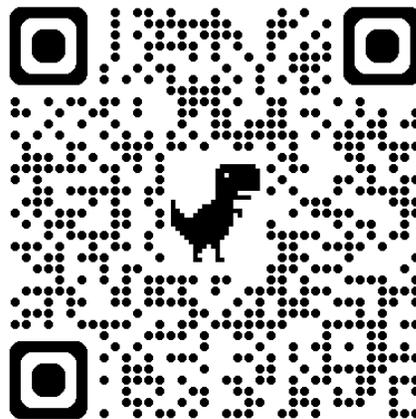
**BUDGET &
POLICY UPDATES**
- STATE & LOCAL -

First Up



Champions for Early Education

TAKE ACTION



**By May 30:
Sign the Petition!**

AND

**By June 2:
Email Your Legislator!**

<https://startstrongpa.org/take-action>



**START
STRONG
PA**

ADVOCACY IN ACTION!



Provider Spotlight

ECE Latinos Day

A Day in Harrisburg

- Meeting with the Latino Caucus
- Press Conference
- Meetings with legislators



CHRISTALINE CAMACHO



MEETING WITH THE LATINO CAUCUS



PRESS CONFERENCE - BICAMERAL SUPPORT FOR ECE -

Rep. Johanny Cepeda-Freytiz



Sen. Pat Stefano



Rep. Patrick Harkins



Rep. Greg Scott



Sen. Judy Schwank



Rep. Shelby Labs



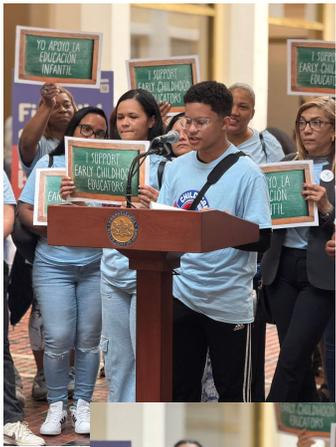
Sen. David Argall



Rep. Danilo Burgos



PRESS CONFERENCE



**DAY WITHOUT
CHILD CARE**



MAY 12, 2025

**COMMUNITY
CHANGE** ACTION

**Childcare
CHANGEMAKERS**

A DAY
WITHOUT
CHILD CARE!

MERCEDES FLEET,
M.ED

BRIGHT LITTLE SCHOLARS

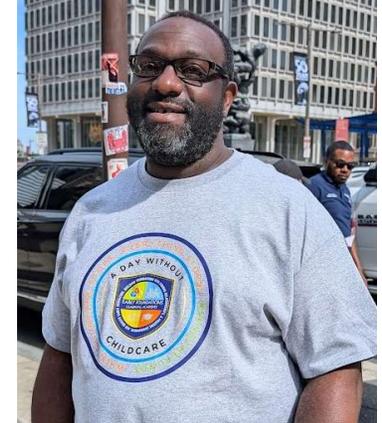


Bright Little Scholars
Early Learning Center

DAY WITHOUT CHILDCARE: MESSAGING!



DAY WITHOUT CHILDCARE: MESSAGING!



DAY WITHOUT CHILDCARE: BONDING!



DAY WITHOUT CHILDCARE: BONDING!



DAY WITHOUT CHILDCARE: MUNICIPAL PARTNERS



TELL IT TO THE FAMILIES YOU SERVE!

TELL IT TO YOUR LOVED ONES!

TELL IT TO YOUR LEGISLATORS!



FINAL PUSH FOR ECE!

Shirlee Howe
Children First



Join First Up/Children First for A Day In Harrisburg

Jun 3, Jun 11

JOIN US IN HARRISBURG - SPRING 2025

MEET WITH YOUR STATE LEGISLATORS TO TALK ABOUT HOW THE STATE CAN SUPPORT K-12 PUBLIC EDUCATION AND EARLY CHILDHOOD EDUCATION

May 6th - K-12 Only	June 3rd - ECE Only
May 7th - ECE Only	June 11th - ECE and K-12
May 13th - PA Schools Work Rally	June 24th - K-12 Only

YOUR VOICE IS CRUCIAL IN PASSING A STATE BUDGET THAT EXPANDS PUBLIC INVESTMENTS IN CHILDREN

SIGN UP NOW
We will handle making appointments with your legislators.

www.childrenfirstpa.org/2025caravandays

For more information email: info@childrenfirstpa.org or call 215-563-5848 and leave a message to receive a call back.

Jun 3, Jun 9, Jun 26

JOIN A DAY AT THE CAPITOL

YOUR STORY CAN MAKE A DIFFERENCE!

First Up along with other Early Learning PA partners will visit the PA Capitol to educate lawmakers about the importance of ECE and the urgency of establishing additional funding in the coming fiscal year. You are invited to join us to meet with your legislator to discuss the important work you do! We will set up the meeting, a folder of information for your legislator, and a seasoned advocate to help with the conversation during the meeting with your legislator. All you need to do is share YOUR story!

2025 CAPITOL VISIT DATES

WED. MARCH 26	TUE. MAY 13
WED. APRIL 2	TUE. JUNE 3
TUE. APRIL 8	MON. JUNE 9
MON. MAY 5	THUR. JUNE 26

AGENDA FOR THE DAY:

- 6-7 AM DEPART PHILADELPHIA AREA
- 9 AM ARRIVE IN HARRISBURG
- 9 AM- 3 PM VISIT LEGISLATORS TO DISCUSS ECE & BUDGET ASK
- 3-4 PM DEPART HARRISBURG
- 5-6 PM ARRIVE PHILADELPHIA AREA

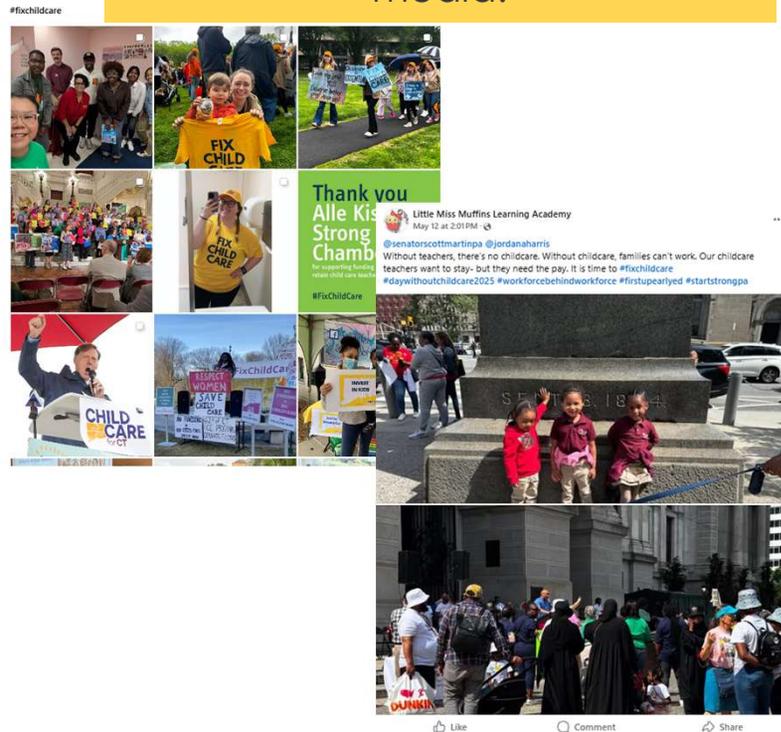
*Actual schedule to be determined by legislator availability. First Up will email you the week of with final details.

REGISTER TODAY
<https://shorturl.at/EJBGK>

FIRST UP IS A 501C3 NONPROFIT ORGANIZATION

FINAL PUSH FOR ECE

Make some noise on social media!



Call your legislators

OPINION LETTERS TO THE EDITOR

Letter: Crisis in child care industry needs to be addressed

Government help is needed for crucial sector to survive.



Children do remote learning school work at the Second Street Learning Center during an inclement weather closure of local schools. At the Second Street Learning Center, which is part of Opportunity House, in Reading, PA Friday afternoon February 4, 2022 where PA State Senator Judy Schwark and PA State Rep Manuel M. "Manny" Guzman Jr. toured the childcare facility. (BEN HASTY/N READING EAGLE)

Write a letter to the editor (LTE)



SEPECC Volunteers Are Taking Action!

SEPECC VOLUNTEERS: LEGISLATIVE ENGAGEMENT

FEDERAL

- Congressman Dwight Evans
- US Senator Dave McCormick

STATE

- Sen. Matt Bradford
- Sen. Amanda Cappelletti
- Sen. Jarrett Coleman
- Sen. Joe Picozzi
- Sen. Tracy Pennycuick
- Sen. Anthony Williams
- Sen. Christine Tartaglione

STATE

- Rep. Jordan Harris
- Rep. Joe Hohenstein
- Rep. Regina Young
- Rep. Darisha Parker
- Rep. MaryLouise Isaacson
- Rep. Mary Jo Daley
- Rep. Craig Staats
- Rep. Andrea Carroll
- Rep. Sean Dougherty
- Rep. Martina White
- Rep. Joe Ciresi
- Rep. Chris Rabb



25 volunteers
engaged with

2 Federal legislators

7 PA Senators

12 PA Representatives

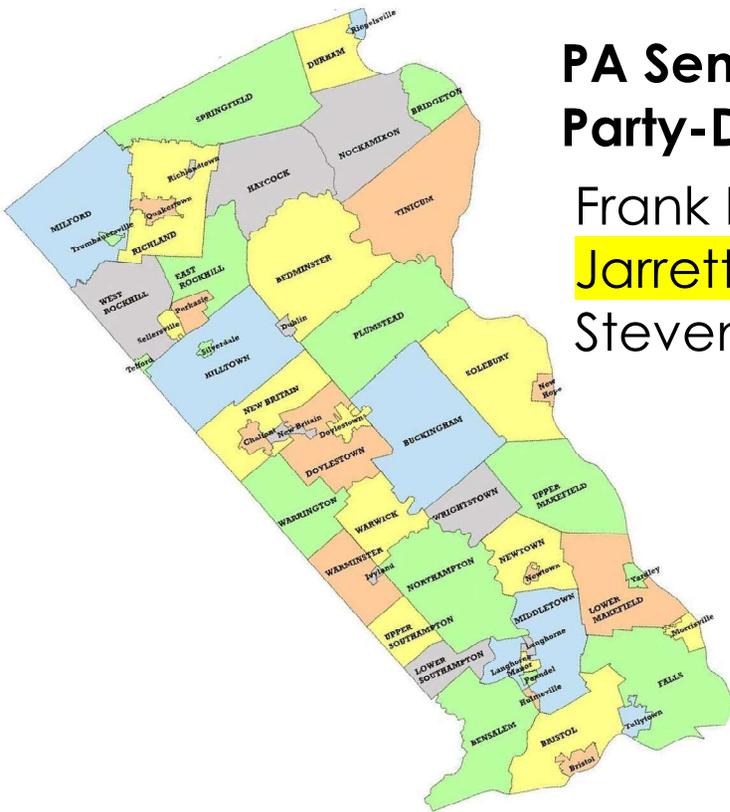
BUT! WE HAVE **81** LEGISLATORS IN SOUTHEAST PA



We need
YOUR HELP
in engaging
with ALL
legislators!

** Highlighted legislators were
engaged by SEPECC volunteers

BUCKS COUNTY



PA Senator Name / Party-District

Frank Farry (R-6)

Jarrett Coleman (R-16)

Steven Santarsiero (D-10)

PA Representative Name / Party-District

Tim Brennan (D-29)

Perry Warren (D-31)

Jim Prokopiak (D-140)

Tina Davis (D-141)

Joe Hogan (R-142)

Shelby Labs (R-143)

Brian Munroe (D-144)

Craig Staats (R-145)

CHESTER COUNTY

PA Representative Name / Party-District

John Lawrence (R-13)

Paul Friel (D-26)

Dan Williams (D-74)

Danielle Friel Otten (D-155)

Chris Pielli (D-156)

Melissa Shusterman (D-157)

Kristine Howard (D-167)

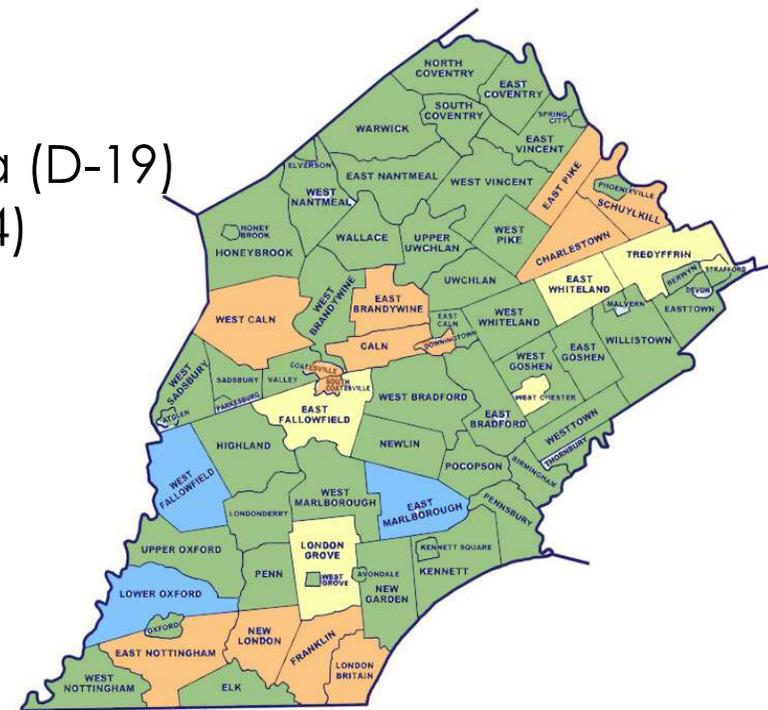
Christina Sappey (D-186)

PA Representative Name / Party-District

John Kane (D-9)

Carolyn Comitta (D-19)

Katie Muth (D-44)

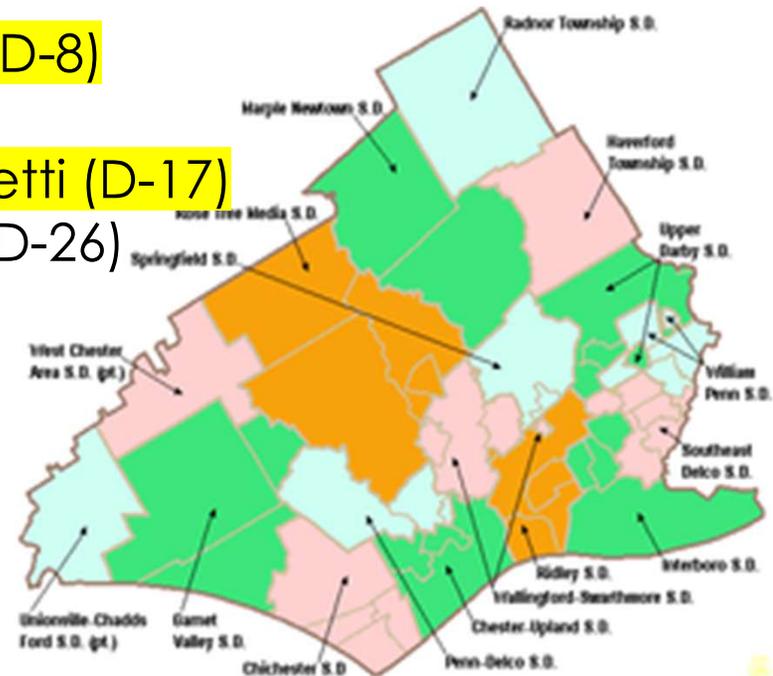


DELAWARE COUNTY

PA Representative Name / Party-District / PA Senator Name / Party-District

Carol Kazeem (D-159)
Craig Williams (R-160)
Leanne Krueger (D-161)
David Delloso (D-162)
Heather Boyd (D-163)
Gina Curry (D-164)
Jennifer O'Mara (D-165)
Greg Vitali (D-166)
Lisa Borowski (D-167)

Anthony Williams (D-8)
John Kane (D-9)
Amanda Cappelletti (D-17)
Timothy Kearney (D-26)



MONTGOMERY COUNTY

PA Senator Name / Party-District

Art Haywood (D-4)

Vincent Hughes (D-7)

Maria Collett (D-12)

Amanda Cappelletti (D-17)

Tracy Pennycuick (R-24)

Katie Muth (D-44)

PA Representative Name / Party-District

Steven Malagari (D-53)

Greg Scott (D-54)

Liz Hanbidge (D-61)

Matthew Bradford (D-70)

Milou Mackenzie (R-131)

Joe Ciresi (D-146)

Donna Scheuren (R-147)

Mary Jo Daley (D-148)

Tim Briggs (D-149)

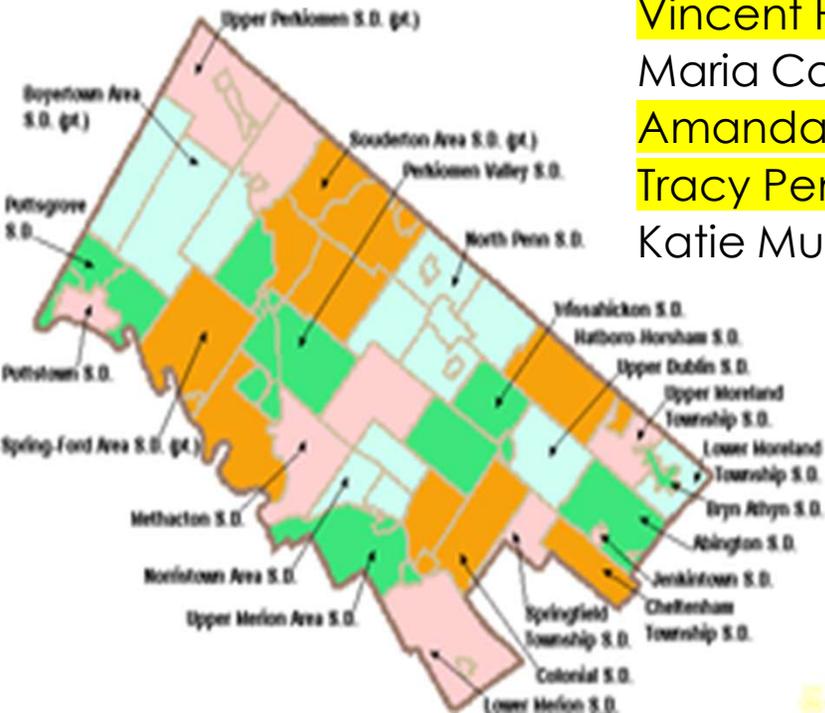
Joe Webster (D-150)

Melissa Cerrato (D-151)

Nancy Guenst (D-152)

Benjamin Sanchez (D-153)

Napoleon Nelson (D-154)



PHILADELPHIA COUNTY

PA Representative Name / Party-District

Amen Brown (D-10)

Martina White (R--170)

Sean Dougherty (D172)

Pat Gallagher (D-173)

Ed Neilson (D-174)

MaryLouise Isaacson (D-175)

Joseph Hohenstein (D-177)

Jason Dawkins (D-179)

Jose Giral (D-180)

Malcolm Kenyatta (D-181)

Ben Waxman (D-182)

Elizabeth Fiedler (D-184)

PA Representative Name / Party-District

Regina Young (D-185)

Jordan Harris (D186)

Rick Krajewski (D-188)

Roni Green (D-190)

Joanna McClinton (D-191)

Morgan Cephas (D-192)

Tarik Khan (D-194)

Keith Harris (D-195)

Danilo Burgos (D-197)

Darisha Parker (D-198)

Christopher Rabb (D-200)

Andre Carroll (D-201)

Jared Solomon (D-202)

Anthony Bellmon (D-203)

PA Senator Name / Party-District

Nikil Saval (D-1)

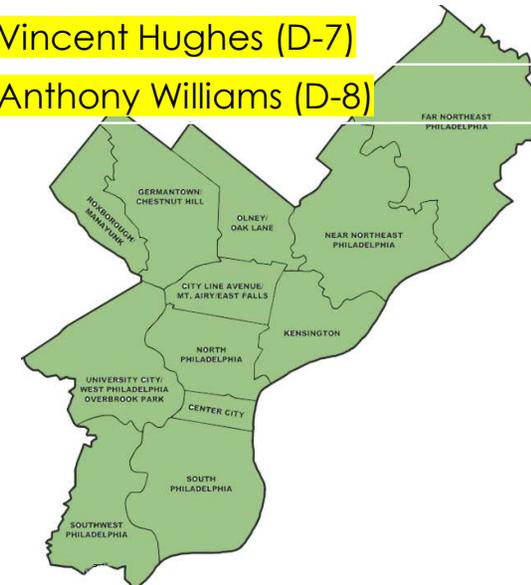
Christine Tartaglione (D-2)

Sharif Street (D-3)

Joe Picozzi (R-5)

Vincent Hughes (D-7)

Anthony Williams (D-8)





ARE YOU READY?

Now It's Your Turn!

Step Up, Speak Out, and Show Legislators What's Needed!

Need help? Contact PublicPolicy@FirstUp.org

children first
ACTION FUND



KEVIN BURGESS

CIVIC ENGAGEMENT
MANAGER

KEVINB@CHILDRENFIRSTPA.ORG
445-888-2542

HEADSTART & OTHER WAYS TO GET INVOLVED

- Tell Your Federal Legislators to Protect Head Start
 - <https://bit.ly/ProtectHeadStart>
- Social Media
 - Like our new Facebook page!
 - Facebook.com/ChildCareVoter
 - Join existing Facebook group
 - Facebook.com/groups/www.childcarevoter.org
 - Also on Instagram
 - <https://www.instagram.com/childcarevoterspa/>
- Request a visit from the Child Care Voter Van
 - Great for pick-up and drop-off
 - Engage parents with give-a-ways (t-shirts etc.) and information
 - Please reach out if interested!





**OCDEL, DHS
& ELRC
Announcements**

JANETTA RADZINSKIV- OCDEL
C-JRADZINS@PA.GOV

ASIA M. SHEPPARD - DHS
ASSHEPPARD@PA.GOV

JAMILA DASHIELL - DHS
JDASHIELL@PA.GOV

MARYKAY MAHAR- ELRC18
MMAHAR@PHMC.ORG

**JANETTA (NETTA)
RADZINSKI**

EXTERNAL
ENGAGEMENT
SPECIALIST, OCDEL

C-JRADZINS@PA.GOV



Pennsylvania
**Office of Child Development
and Early Learning**

ASIA M. SHEPPARD

ASSHEPPARD@PA.GOV

JAMILA DASHIELL

JDASHIELL@PA.GOV



pennsylvania

DEPARTMENT OF HUMAN SERVICES

Maintaining compliance with the Child Protective Services Law (CPSL) for Department of Human Services (DHS) certified child care facilities

[C-25-01-CPSL-Requirements-FINAL-1.13.2025.pdf](#)

Required Clearances

- Pennsylvania Child Abuse History Clearance [PA Child Abuse History Clearance | Department of Human Services | Commonwealth of Pennsylvania](#)
- Federal Bureau of Investigation (FBI) Criminal History Clearance (DHS) [Pennsylvania Services | Identogo](#)
- National Sex Offender Registry (NSOR) Verification [National Sex Offender Registry | Department of Human Services | Commonwealth of Pennsylvania](#)
- Pennsylvania State Police (PSP) Criminal History Clearance [Pennsylvania Access To Criminal History – Home](#)
- [Disclosure Statement Application for Child Care Employment](#)

- Clearances that indicate the individual has a conviction or is awaiting trial on charges involving a crime of child abuse, child neglect, physical violence, or moral corruptness must be submitted to the regional Office of Child Development and Early Learning and your assigned Certification Representative to be reviewed prior to allowing an individual to work in a certified child care facility pursuant to 55 Pa Code §§ 3270.32(c), 3280.32(c), and 3290.32(c)
- Reviewed based on criteria including, but not limited to, the criteria prohibiting hire as described in [45 CFR § 98.43 eCFR :: 45 CFR 98.43 -- Criminal background checks.](#)

MARYKAY MAHAR

SENIOR DIRECTOR,
PHILADELPHIA EARLY
LEARNING INITIATIVES
ELRC REGION 18

MMAHAR@PHMC.ORG



EARLY LEARNING RESOURCE CENTER

 OFFICE OF CHILD DEVELOPMENT AND EARLY LEARNING

ELRC 15 UPDATES

LOCATION: 2098 WEST CHESTER PIKE SUITE 102 **TOLL FREE:** 888-535-2217 **MAIN:** 610-480-3191

- We kindly ask that you submit your completed Appendix B by close of business 5/22/2025 to the elrc15Provider@phmc.org email if you have not yet submitted. “Thank You” to everyone who has already submitted the documentation.
- Next Local Interagency Coordinating Council meeting is scheduled for JUNE 17th via Zoom (9am) –Join the collaboration as we discuss opportunities to best meet the needs of children and families throughout Delaware County.
- The Quality Coach Team holds virtual office hours on the first Wednesday of every month. Please reach out to our QC for more information.
- We are excited about our newly developed resource Padlet to support our Child Care Provider Community. For more information, please contact a member of our Quality Team.

ELRC 16 UPDATES – BUCKS COUNTY

Email: elrc16@cscinc.org

Phone: 215-486-2524 or Toll Free: 833-229-6928

Website: <https://elrc-csc.org>

- **Rapid Response Team**
 - Supports childcare providers and families in efforts to reduce suspension and expulsion of children with challenging behaviors.
 - The RRT team has supported 45 children since the beginning of the program with most resulting in retained enrollment
- **Fall Conference – Save the Date!**
 - ELRC 16 will be hosting a full day conference on October 11, 2025. The day will focus on classroom strategies, interactions, and more that can help reduce the presence of challenging behaviors. More information will be available in upcoming editions of the Provider Link newsletter.
- **Monthly Directors' Network Meetings**
 - All providers are invited to join community partners and Quality Coaches for networking, news and important updates. See the **Monthly Provider Link Newsletter** for details and to register: **ELRC 16 PROVIDER NEWSLETTER**
- **Building Capacity Network for home-based providers**
 - ELRC 16 has been chosen to gather feedback and data from Family Child Care Homes and Group Homes to discuss the unique benefits, challenges and needs of this population of providers. The first meeting will be held on Friday, May 30th at 1:00 PM. Any Bucks County FCCH or GCCH is welcome to attend. Please contact Angie Somogyi at asomogyi@cscinc.org for more information.

ELRC 17 UPDATES

- ELRC 17 is hosting Parent Café Events at Child Care Providers in Montgomery County. This is a great Family Engagement Opportunity. Reach out to your Quality Coach to schedule an event at your center.
- ELRC 17 next Local Leadership Council Meeting will be on Wednesday, July 30th from 1-3pm. This meeting is held in a hybrid format. All Community Partners, Stakeholders and Child Care Providers in Montgomery County are encouraged to attend.
- ELRC 17 next Health & Safety Regional Taskforce Meeting will be on Wednesday, August 13th from 1-2:30pm. This meeting is held in a hybrid format. All Community Partners, and Child Care Providers in Montgomery County are encouraged to attend. To Register: [Click Here](#)
- ELRC 17 Monthly Newsletter is sent via our Quality Coaches each month. Our newsletter is posted on our website: www.montcopa.org/elrc

ELRC 18 UPDATES

- ELRC 18 Hosted a webinar for CQI Award grantees to address questions around grant monitoring and records. Reach out to ELRC18Provider@phmc.org if you received the award and missed the webinar!
- Save the Date! June Provider Network Meetings are scheduled 6/24 10-11:30am, 6/26 1-2:30pm, and 6/30 6:30-8pm. Registration links will be distributed in the next bi-weekly ELRC 18 Newsletter.

ELRC 19 UPDATES

- **ELRC 19 Summer Kick Off** – Date and Time TBD – an open house celebration for all Chester County Providers to attend. More information to come.
- **Chester County early Childhood Collaborative Connections Meeting – June 17, 1-3p in person at the Chester County Library in Exton.** We're professionals and parents working together to enrich the lives of families and enhance the quality of services by collaborating with agencies, families, and the community. Our mission is to ensure that young children in Chester County of all needs have access to high quality early care, supports and education to support their growth and development.
- **ELRC 19 Weekly Newsletter** – This provider newsletter is delivered weekly to your inbox with current announcements, OCDEL news, Keystone STARS and CCW updates and information about regional services and events. To subscribe please contact your Quality Coach or email directly the Director, Susan Moylan @ smoylan@phmc.org



CENTERS OF EXCELLENCE™
EQUIP | ENCOURAGE | EMPOWER

Helen Ober

215-518-9574

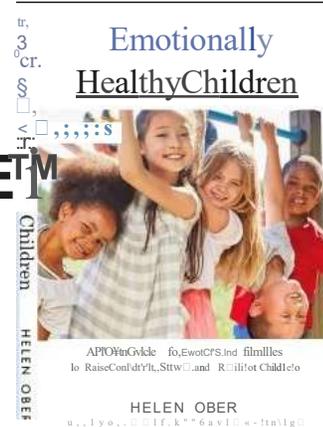
helen@helenober.com

www.helenober.com

HelenOber
Equip • Encourage • Empower

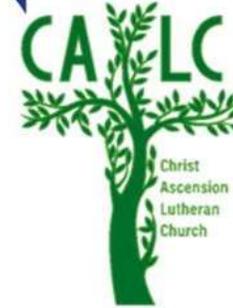


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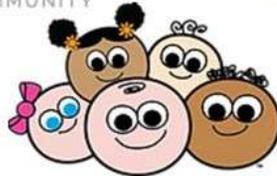


LIVING THE EMPOWERED LIFE

Schools and Organizations Helen Has Supported



Kinder Academy



KEEPING THE KEEPERS: STRATEGIES TO RETAIN YOUR ECE ROCKSTARS

Why does retention matter?

- Continuity and security for children.
- Maintain trust with families.
- Reduce costs and time disruption...interviewing and onboarding.
- Lowers staff morale.

KEEPING THE KEEPERS: STRATEGIES TO RETAIN YOUR ECE ROCKSTARS

What Can Be Done?

- Not within our power: Pay a competitive wage. Thank you to those getting the message out.
- Provide meaningful professional development.
- Intentional and relevant appreciation.
- Support emotional well-being.

Provide Meaningful Professional Development

- Offer ongoing professional development that is relevant and provides tools to apply to transform challenges both professional and personal development. Social emotional learning and how to help students with coping skills and social skills. (It's a whole new world).
- Identify the leaders. Encourage additional learning such as Teach and Earn and Learn. Help them see their job more as a career.
- Encourage sharing of knowledge and strengths among staff... "What is your superpower?"

Intentional and Relevant Appreciation

Encouragement, Recognition, Appreciation

Create Buy-In From Your Staff:

- Speak/act in relevant *Languages of Appreciation*
- One on One Meetings with each teacher...what is this value?

Intentional and Relevant Appreciation

4 Ways to Show Appreciation and Create a Positive Environment

- Identify each person's 'language of appreciation'.
- Teach the 4 ways.
- Practice and apply this knowledge.
- Observe how a positive culture develops.

“People will work harder for recognition than they will for money.”

Dale Carnegie

One-on-One Meetings

- **Directors schedule first most engaged, then least engaged.**
- **Provide questions to ask...one list for new teachers. The other for 'seasoned' teachers.**
- **Questions are to help get to know the person not for evaluation purposes. Here is when additional education can be encouraged. Let them know what strengths you see. Ask in what ways do they want your support.**

Support Emotional Well Being of Your Staff

Emotionally Healthy Staff

- Environment filled with encouragement...bulletin board for giving shout outs to each other.
- Discuss self care...sleep, diet, exercise.
- Challenge teachers to model mindfulness: relaxation breathing, meditation.
- Open healthy communication: **Navigating Difficult Conversations.**

LET'S REVIEW

Key Takeaways for Increasing Retention

KEYTAKEAWAYS:

- 1. Encouragement/genuine and relevant appreciation.**
- 2. individual one on one meetings to get to know, to identify strengths, and to challenge ways to improve.**
- 3. Emphasize need for self care both physically and emotionally of staff.**

QUESTIONS?

WANT TO LEARN MORE
ABOUT MY **CENTERS OF EXCELLENCE** TRAINING PROGRAM?

Call or text: 215-518-9574

Schedule a call: www.calendly.com/helenober

Temple Pediatric Residency PreK Dental Education Program

Program visit with age-appropriate dental hygiene educational program to your PreK class, followed by FREE dental screenings on any child with parental permission in each classroom by dental residents.

Tracey V. Petty,
MSN, RN, CSN

tpetty@philasd.org
(215)400-4000

If you are interested, please complete the Google form.

<https://forms.gle/RUTH1ZgUEQuDj8e78>





SNORKKEL WHALENGTON LLC
BILINGUAL CHILDREN'S BOOKS

ARLENE WRAY

EMAIL:

ARLENEWRAYHM@GMAIL.COM

WEBSITE:

[HTTPS://WWW.SNORKKELWHALENGTON.COM/](https://www.snorkkelwhalengton.com/)

PHONE:

267-240-1564

Hi, my name is Arlene Wray. I'm a Preschool Teacher, Nanny, and Author with 20 years of experience in Philadelphia. Caring for and teaching children inspired me to create uplifting children's books that celebrate kindness, empathy, and diversity.

Here is a win: *Snorkkel Whalengton* bilingual children's books now grace the shelves of libraries in five states and counting—PA, NJ, CA, Texas, and FL!



OVERVIEW

- These books are designed for preschool-age children, to support educators and families with diverse classrooms, and those seeking resources to aid in home learning, promoting language development and cultural awareness.



Community Partnership

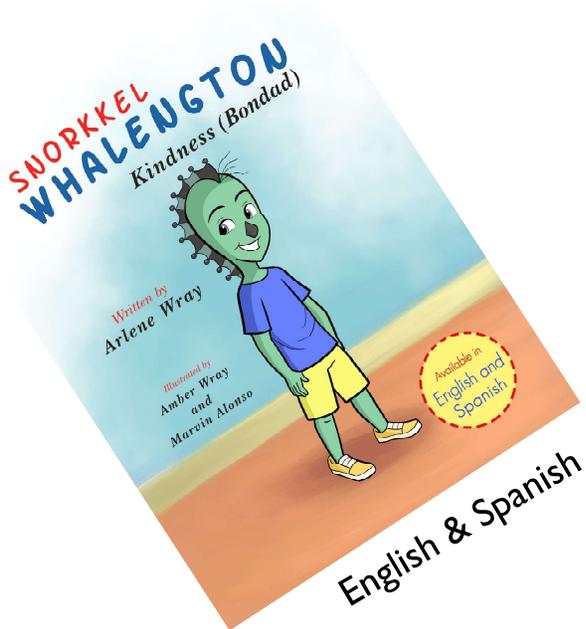
- Our work has a significant impact in the community through partnership with the Children's Hospital of Philadelphia, Xiente Mobile Preschool, Latino Educando Juntos,
- Del Carmen Foundation, Amy's Pastelillos Puerto Rican Kitchen, First Up Champion for early education, Mi Familia Child Care Center, Free Library of Philadelphia, and Philadelphia Chinatown Development Association-Yeshi Chinatown Night Market. Olympik Tots Child Care Center.

Christ Episcopal Church of Stroudsburg, PA

BILINGUAL CHILDREN'S BOOKS

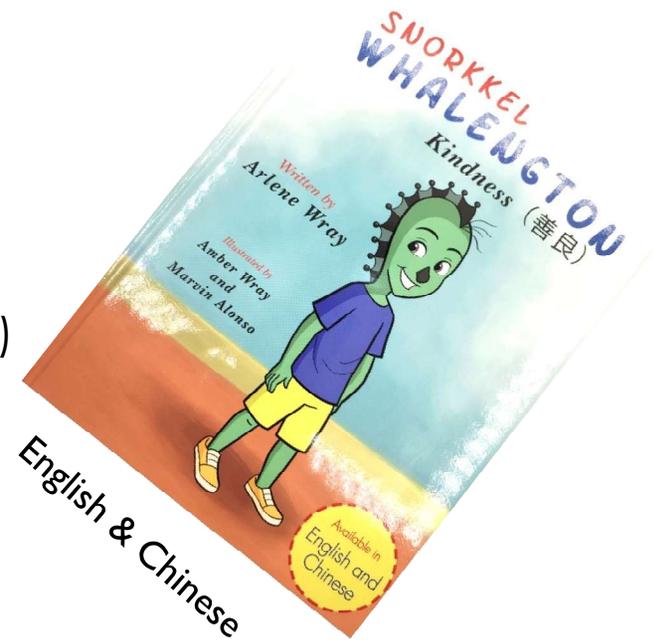
Snorkkel Whalengton "kindness"
(bondad)

Snorkkel Whalengton "kindness" 善
良

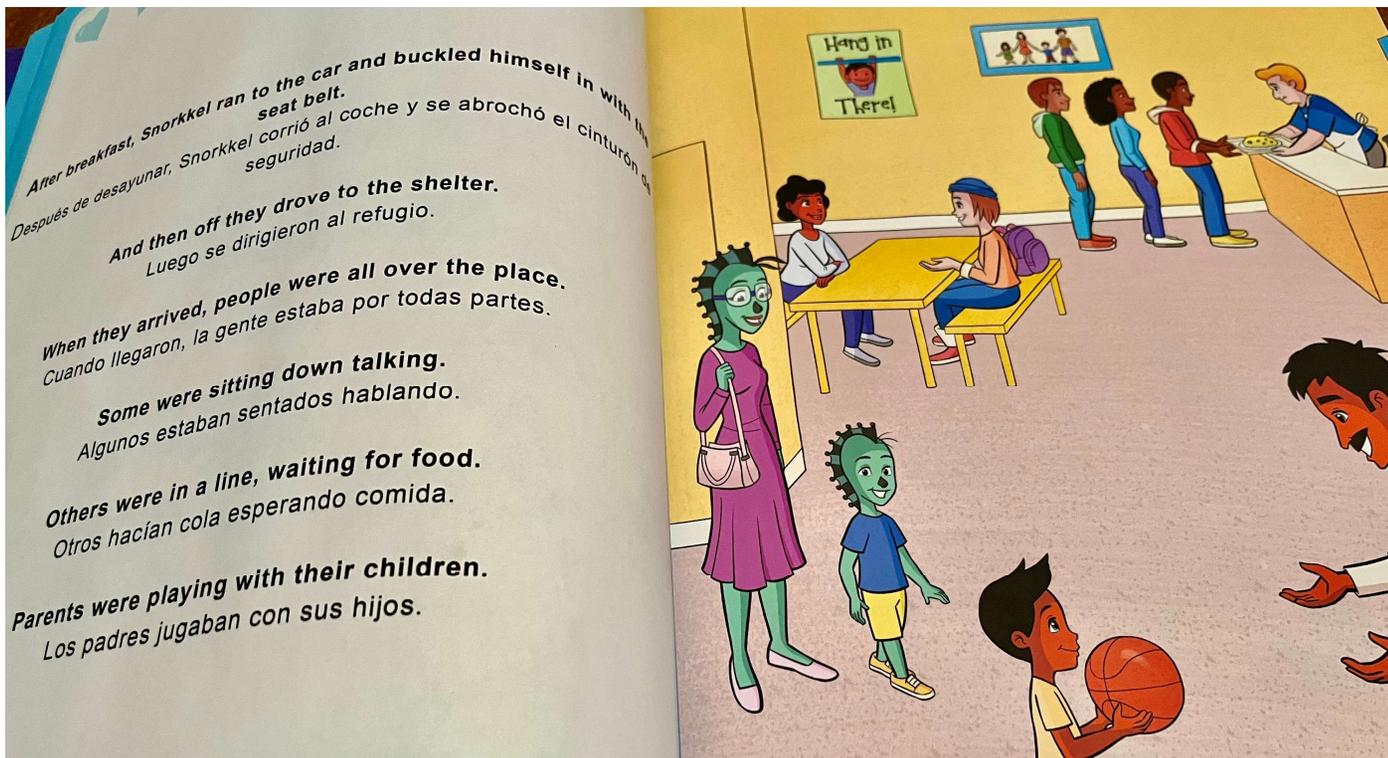


Format

- Hardcover
- 8.5X11
- Ages (3-6 years old)
- Beautiful Illustrations



TRANSLATION PAGES



Spanish and English (or Chinese) text featured together on the same page



RESOURCES AVAILABLE FOR ECE PROGRAMS



Snorkkel Whalengton bilingual children's books are designed to align with and support core goals in early childhood education, including:

Fostering early literacy through engaging, age-appropriate, bilingual storytelling.

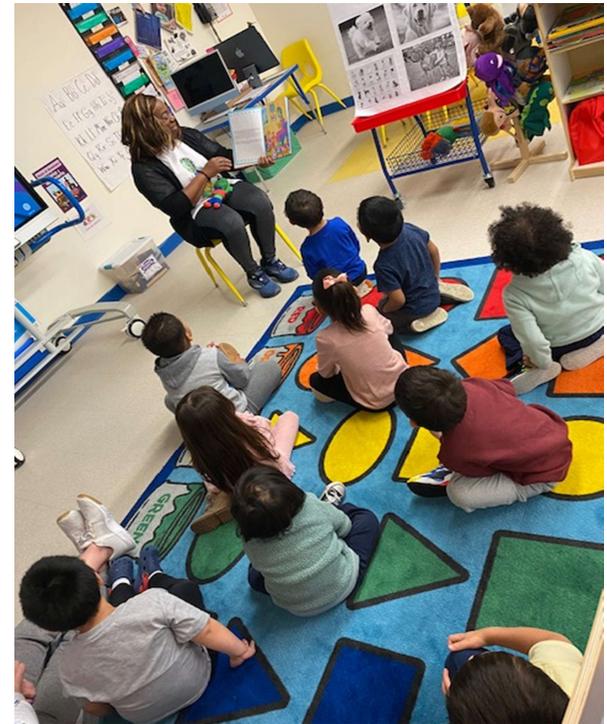
- Our books are available in Spanish, English, and Chinese, providing valuable resources for diverse learners and classrooms. More languages to follow.
- Author visits
(read-aloud, activities, and music, American Sign Language)
- Promoting inclusive classroom environments by celebrating kindness, empathy, and cultural diversity.

REVIEWS

“Literacy is so important at a young age. The bilingual aspect in connection with important lessons and key factors made is wonderful. I will definitely stay tuned for future reads on these important qualities in learning and care. As a childcare educator, I recommend 100%.” – Sandra-

“Your bilingual (Spanish) book is a blessing. My god-grands love it and brought it to school to show their teachers that they are already learning Spanish. I was truly surprised at the number of Spanish words they remembered and what they meant!” –Ms. Janis-

“*We Bring The Happiness*” **-Thank you-**





TIEISHA YOUNG
TIEISHA.YOUNG@FIRSTUP.ORG
EARLY LEARNING SPECIALIST

What is the Learn and Earn Program?



- ✓ A hybrid model!
- ✓ Teachers **Learn**
On the Job in the classroom
- ✓ Teachers **Learn**
Attending college classes
- ✓ Teachers **Earn**
College credit toward an associates or bachelor degree!



Yes! There is more.....

- First Up provides comprehensive Coaching, Action Planning and Goal writing Trainings
- First Up mentors on site coaches
- First up Supports Employers/Leadership Team
- First Up provides coaching stipends up to \$1200 a year
- First Up provides classroom material stipends
- First Up provides detailed NAEYC Competency support



INTERESTED IN MORE??!

Please attend a Lunch and Learn to have a more detailed conversation around Learn and Earn.

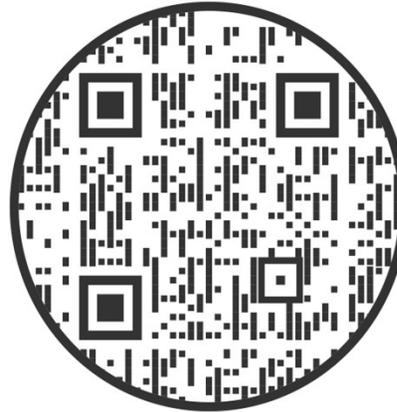
- Wednesday June 18, 2025 from 1:00pm-2:00pm



LET US
CELEBRATE
YOU!

Please send your pictures to Sim Loh at
sim.loh@firstup.org
or
via text at **(267) 403-8326**,
along with a **brief description** of each photo
by **Jun 17th**. Thank you!

-
- **30-Second Exit Survey:**
<https://forms.gle/ruNNPzECQYSNrXfr7>



- **Next Meeting:** June 24 at 12:30
Submit your achievements by 6/17 to
Sim.loh@firstup.org or (267) 403-8326

- **Meeting Registration Links** on First Up/SEPECC
Webpage: <https://www.firstup.org/sepecc/>

- **Q & A Time**

A graphic on the right side of the slide. It features a dark blue background. At the top, there is a white rectangular box with an orange border containing the text "THANK YOU" in orange and green, and "IT'S A WRAP!" in red, orange, and teal below it. Below this box, the words "MEETING WRAP UP" are written in large, white, sans-serif capital letters.

THANK YOU
IT'S A WRAP!
MEETING
WRAP UP



SEPECC

Advancing quality early care
and education in Bucks, Chester,
Delaware, Montgomery and
Philadelphia Counties

2025 SEPECC COMMITTEE VOLUNTEERS

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Jackie Groetsch
Melody Connell
Kia Douglass
Latonta Godboldt
Laverne Cheeseboro
Mary Graham
Melanie Brennan
Minette Taylor
Sharon McClafferty
Shineal Hunter
Tracey Triolo
Ebony Baggett

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Lisa Iliopoulos
Monique Roye
Nicole Dyson
Nicole Fetherman
Shineal Hunter
Sim Loh
Shirlee Howe
Velda Wilson
Mercedes Fleet Mount

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Pamela Haines

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Sim Loh
Jowanna Gordon

May 2025